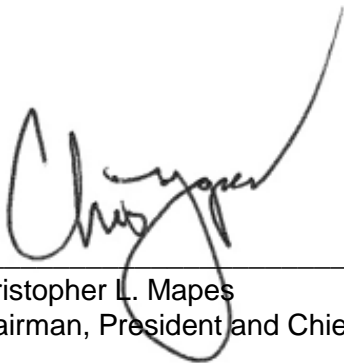


Lincoln Electric is committed to minimizing risks to human health and the environment in and around the workplace. We are dedicated to maintaining the health and safety of our employees, customers and neighbors, as well as preserving the integrity of our environment while ensuring the quality of our products and services. This commitment is led by management and is the individual and collective responsibility of all Lincoln Electric employees.

We will achieve these goals through our EHS-Q systems and we will strive for continual improvement by:

- » Adhering to our Code of Corporate Conduct and Ethics.
- » Complying with or exceeding all applicable regulatory requirements applicable for persons, environment, activities and products.
- » Setting objectives and monitoring progress to improve the health and safety of our employees, customers, suppliers and third parties wherever they work by preventing accidents and incidents and reducing adverse environmental impacts through the Lincoln Electric EHS-Q systems.
- » Ensuring that our operations, products, services and performance deliver a high level of quality and reliability to satisfy our customers and stakeholders.
- » Raising EHS-Q awareness of all employees while stressing personal accountability and rewarding impactful behavior throughout the Lincoln Electric organization.
- » Supporting education and training to institutionalize our systems and standards throughout the company and ensure that the appropriate behaviors and competencies are in place to promote sustainability.
- » Conserving natural resources through pollution prevention, energy conservation and waste minimization.



Christopher L. Mapes  
Chairman, President and Chief Executive Officer



John S. Petkovsek  
Director Environment, Health & Safety

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