

The following consolidated EEO-1 report shares our employee gender and race/ethnicity data, as required by the U.S. Equal Employment Opportunity Commission.

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 7408544			EMPLOYER NAME LINCOLN ELECTRIC COMPANY												
ADDRESS 22801 St. Clair Ave.						CITY/TOWN CLEVELAND				STATE OH		ZIP CODE 44117			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 340359955															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): GQ4ZQJKLJAB1 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 333992 - Welding and Soldering Equipment Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	16	0	1	0	0	0	10	1	0	0	0	0	30
First/Mid-Level Officials and Managers	15	3	473	19	6	0	2	9	89	7	5	0	0	0	628
Professionals	40	11	837	20	46	0	2	9	172	18	14	0	1	4	1174
Technicians	30	10	787	60	5	1	1	15	51	9	0	0	0	2	971
Sales Workers	11	3	172	1	6	0	2	3	26	0	0	0	0	0	224
Administrative Support Workers	10	15	169	16	2	0	0	4	146	22	3	0	0	3	390
Craft Workers	12	1	297	29	2	0	0	8	7	5	0	0	0	0	361
Operatives	44	24	628	398	10	13	2	29	107	93	5	7	0	4	1364
Laborers and Helpers	12	3	86	98	0	1	2	1	14	22	0	1	0	1	241
Service Workers	1	0	16	9	0	0	0	2	6	6	0	0	0	0	40
CURRENT 2024 REPORTING YEAR TOTAL	177	70	3481	650	78	15	11	80	628	183	27	8	1	14	5423
PRIOR 2023 REPORTING YEAR TOTAL	176	85	3272	684	66	10	10	79	635	201	31	7	1	17	5274
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															